

SUPERINTENDENT GOALS- 2023-2024 SCHOOL YEAR

- 1) **Safety & Security**- Superintendent will provide a safe and secure learning environment for all students and staff.
 - a. Ensure adequate staffing of armed security personnel
 - b. Continue to incorporate ALICE training (both online and in-person)
 - c. Ensure all fire drills, bus drills, and safety drills are performed as mandated
 - d. Add additional security cameras in building areas and at our stadium
- 2) **District Operations/Finances**- Superintendent will ensure the effective daily operation of the school.
 - a. Ensure compliance with all state and federal audits
 - b. Ensure ongoing oversight and management of district budget
 - c. Oversee all building and stadium improvement projects
 - d. Review current Charter/Cyber Charter enrollments and persuade parents/students to return to our building
 - e. Review/Revise board policies as needed through PSBA
- 3) **Human Resources**- Superintendent will coordinate all human resource functions and review staffing needs throughout the school year.
 - a. Ensure all employees have current and valid certifications and clearances
 - b. Review department staffing needs and propose any changes
 - c. Oversee board policies and update as needed
 - d. Ensure evaluations of all professional and support staff are completed
 - e. Implement mental health training for faculty using grant funds
- 4) **Student Achievement**- Superintendent will work with administrative and teaching staff on reviewing curricular needs with a focus on increasing student achievement
 - a. Continue to promote our "Student of the Month" program
 - b. Review Science curriculum K-8 through the school year
 - c. Implement academic "Pep Rally's" & promote student performance on PSSA's/Keystones
 - d. Provide ongoing student data to faculty to shape instruction
 - e. Implement relevant professional development for faculty & staff while also meeting training requirements from the PDE